



BISD Strategic Plan 2016-2021

	Categories:	Objectives:	Strategies:	Specific Results:
 <p>In BISD, we believe:</p> <ul style="list-style-type: none"> • We believe every child deserves the highest quality education. • We believe everyone is accountable for student success. • We believe students find purpose through connections with their schools. • We believe collaborative partnerships are vital to strengthening the learning experience. • We value and support the contributions of our staff. <hr/> <p>Our Vision: Brazosport... Setting the standard for educational excellence.</p> <p>Our Mission: The mission of Brazosport ISD is to graduate each student to be future ready.</p> 	<p>Student Achievement</p>	<p>BISD will provide a rigorous and relevant learning experience to ensure that every student will B*Future Ready.</p>	<p>1.1 Implement a comprehensive rigorous K-12 curriculum that is aligned with the Texas Essential Knowledge and Skills.</p>	<p>1.1.1 Provide comprehensive, rigorous, and teacher-friendly K-12 curriculum documents that are aligned to the TEKS. 1.1.2 Provide time, opportunity, and processes for teachers to collaborate in order to best understand, implement, and review curriculum.</p>
			<p>1.2 Provide on-going professional development opportunities to support student learning.</p>	<p>1.2.1 Conduct professional development that is useful and relevant to student learning and achievement.</p>
			<p>1.3 Implement and promote a comprehensive reading initiative for grades pre-kindergarten - third grade.</p>	<p>1.3.1 Ensure that all students are reading on grade level by the end of the third grade.</p>
	<p>Learning Environment</p>	<p>BISD learning environments will be safe and conducive to learning.</p>	<p>2.1 Design and align with best practices, and implement learning environments that address the needs of each student.</p>	<p>2.1.1 Develop a district-wide system for innovative student-centered learning, which includes accountability (student achievement data) and consistent monitoring by campus and district supervisors in the following groups: All Learners, Economically Disadvantaged, Gifted and Talented, Special Education, and Culturally Diverse (Minority) Students.</p>
			<p>2.2 Equip teachers to create learning environments conducive to higher level learning.</p>	<p>2.2.1 Create and implement an assessment tool based on identified critical elements that can be used by teachers, administrators and other faculty. 2.2.2 Design and implement a comprehensive training program to build teacher capacity based upon identified critical elements. 2.2.3 Conduct an annual fidelity review of the critical elements assessment tool, distribution of resources, and comprehensive training programs.</p>
	<p>Human Capital</p>	<p>BISD will recruit, develop and retain highly effective staff.</p>	<p>3.1 Identify and obtain expertise to enhance student achievement.</p>	<p>3.1.1 Recruit, grow, and retain the most qualified teachers available.</p>
			<p>3.2 Develop opportunities to support and enhance the value of our employees.</p>	<p>3.2.1 Create a culture of highly qualified and effective staff.</p>
	<p>Technology</p>	<p>BISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.</p>	<p>4.1 Increase the use of emerging technology, innovative strategies and anytime/anywhere access.</p>	<p>4.1.1 Equip all district students with mobile technology to enable digital curriculum, anytime / anywhere access, and differentiated instruction.</p>
			<p>4.2 Increase the knowledge level and capacity for BISD staff to utilize technology in supporting the learning process.</p>	<p>4.2.1 Provide professional learning opportunities that focus on individual needs in order to empower staff and foster technology-enriched learning environments.</p>
	<p>Finance / Facilities</p>	<p>BISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming.</p>	<p>5.1 Develop a rolling 5- year funding plan, maximizing existing resources and alternative funding.</p>	<p>5.1.1 Provide a projected 5 year budget that will allow district administration to make informed and fiscally responsible decisions.</p>
			<p>5.2 Create safe, secure, and flexible facilities to adapt to ever-changing needs.</p>	<p>5.2.1 Form a district-level Facilities Evaluation Team to evaluate existing facilities and provide feedback in regards to needs for the future, then create and implement a Facility Needs Plan that addresses the safety, security and flexibility to adapt to ever changing needs.</p>
	<p>Public Relations</p>	<p>BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff.</p>	<p>6.1 Promote, communicate, and market the accomplishments, achievements, and successes of students and staff.</p>	<p>6.1.1 Create a 3-5 year comprehensive marketing plan to help promote awareness of the great things happening in BISD. 6.1.2 Expand efforts to effectively communicate accomplishments, achievements and successes of BISD students and staff to serve our vision of setting the standard of educational excellence.</p>
<p>6.2 Create opportunities for community to provide feedback, input, advice, and to receive information.</p>			<p>6.2.1 Develop and implement a 3 to 5 year plan to maximize two-way communications within our schools and community. 6.2.2 Facilitate mutually beneficial and sustainable relationships/partnerships between BISD and ALL stakeholders.</p>	